Valuing Volunteers

Why value volunteering?

Some numbers…

- Total volunteer economic contribution for **Australia >$290 billion**
- In SA, volunteer economic contribution is **>$5 billion**
- **6.1 million** of Australians over the age of 18 volunteer
- Just under **1 million** South Australians volunteer
- There are, on average, **5** volunteers for every paid worker

volunteering sa&nt

Leading volunteering in South Australia and the Northern Territory

Articulating value

- Estimating volunteer time
- Benefits to the volunteers
- Benefits to their clients/customers
- Wider benefits to the community – what difference does the volunteering make?
- Costs of volunteering – e.g. management

Benefits Flowing From A Volunteer's Time

To the:
- Volunteer work
- Volunteer
- Organisation / employer
- Paid staff and other volunteers
- Clients / service users / their families
- Funders/ sponsors
- Community
- Society

volunteering sa&nt
Leading volunteering in South Australia and the Northern Territory

Benefits of volunteers in galleries

- Volunteer contributions
- Various roles
- Skills acquisition / sharing / growth
- Part of total workforce
- Gallery users and visitors
- Community and society
- Understanding trends in volunteering

National Standards for Volunteer Involvement

1. **Leadership and management**
Responsibilities

2. **Commitment to volunteer involvement**
Volunteers are central to all we do

3. **Volunteer roles**
Integrity

4. **Recruitment and selection**
Come aboard All aboard

5. **Support and development**
Equipping and empowering

6. **Workplace safety and wellbeing**
Safe, happy and engaged

7. **Volunteer recognition**
Acknowledgment and celebration

8. **Quality management & continuous improvement**
Review Improve & Do it well

Recognising volunteers

Summary…

- Volunteers add great value to our programs
- It takes time
- Include your volunteers
- The National Standards provide a useful and easy guide to your processes
- Recognition is vital
- We can help you – www.volunteeringsa-nt.org.au

Thank you